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**Amresh Pandey**  
Research Scholar, Radha  
Govind University Ramgarh,  
Jharkhand, India

**Dr. Ashok Kumar**  
Assistant Professor, Radha  
Govind University Ramgarh,  
Jharkhand, India

## Relationship between teachers' teaching competency and academic achievement of students

**Amresh Pandey and Dr. Ashok Kumar**

### Abstract

This study investigated the influence of teacher's competence on students. Competent teacher's are the most critical piece in improving students' achievement and closing the achievement gap. The single most important influence on student learning is the quality of teaching, yet most schools don't define what good teaching is. This is a problem because if it is not defined, teachers may not be given the opportunities to improve practices in the classroom, which invariably may affect student's achievement negatively. The purpose of the present research was to analyze the relationship between the competence of teachers and students' achievement.

**Keywords:** Teaching competency, academic achievement

### Introduction

Education is a process of facilitating learning, or the acquisition of knowledge, skills, values, beliefs and habits. Education is the art of appreciating life. Education is the base of any nation. By education any nation develops its all round development. For education, the teacher is the most essential member. Without the teacher the teaching learning process is incomplete. Teachers have been found to be the single most important factor influencing students. For quality education, competent teachers are necessary. Teachers have always been considered as one human being and as a second parent of the noblest of students. Students are generally influenced by their teachers, because they spend most of their time under the guidance of teachers in school. Teachers are professionally trained and certificated to manage and control the instructional process in the school. For teaching learning activities, to take place, the teacher must prepare lesson plans, produce instructional materials and adopt appropriate teaching strategies to achieve instructional objectives. For effective learning, a teacher needs to be equipped with all these skills and attitudes by which he can help his students to learn. There is a relationship between teachers' professional competence and the achievement of students.

### Teaching competency

Competency can be defined as the combination of knowledge, skills and abilities required for performing a successful job. Teacher competence is an intellectual potency that exists in teachers, mind and which is realized in doing his/her job according to professional standards. Competencies are the skills and knowledge that enable a teacher to be successful. To maximize students learning, teachers must have expertise in a wide ranging array of competencies in an especially complex environment where hundreds of critical decisions are required each day. Few jobs demand the integration of professional judgements and the proficient use of evidence based competencies as does teaching.

There are the following teaching competencies area of teachers.

1. Subject matter knowledge
2. Contextual knowledge
3. Content knowledge
4. Transactional competency
5. Other educational activities related competencies
6. Evaluation related competency.

**Corresponding Author:**  
**Amresh Pandey**  
Research Scholar, Radha  
Govind University Ramgarh,  
Jharkhand, India

7. Management related competency
8. Develop teaching learning material related competencies his.
9. Working with parents related competencies
10. Working with community related competencies.

**Actually competencies are the skill and knowledge that enable a teacher to be successful**

**Academic achievement:** “Academic performance or academic achievement” is the extent to which a student teacher or institution has attained their short or long term educational goals. Academic achievement is commonly measured through examinations or continuous assessments. In a general sense. Academic achievement is the current level of a student’s learning is academic achievement refers to the percentage of students at a school whose learning currently meets or exceeds their grade level standards. Actually academic achievement represents performance out comes that indicates the extent to which a person has accomplished specific goals that were the focus of activities in school, college and University factors affecting academic achievement of students.

There are several factors which affect the academic achievement of students. Such as attendance in the class of students. Family income mother’s and father’s education, teacher’s education ratio, sex of the students, distance of the school etc. Some are described here.

**Attitude of the students:** In secondary schools, the students are between 12 to 18 years of age. They possess the abilities to differentiate between what is appropriate and what is in appropriate. Goal oriented students usually possess positive feeling regarding their school experiences, they possess the traits of discipline, diligence and resourcefulness are avid readers and tend to develop less time towards recreation and leisure activities. It is vital for the students to possess positive thinking in terms of their schools teachers and academic subjects with positive attitude they will be able to dedicate themselves wholeheartedly towards learning and generate the desired academic outcomes.

**Role of Parents:** Home is referred to as the place from where the foundation of learning and education takes place. In order to produce good academic out comes. It is vital for the parents, children and other family members to encourage a learning atmosphere within homes for instance when students experience problems in certain subjects then parents are responsible for providing help. They help may be in the form of private tuitions or they themselves may teach their children. They make provision of technology another learning materials at home to enhance the academic performance of their children.

**Home Environment:** The home environment should be amiable and pleasant in order to generate appropriate academic outcomes. Within home, among the family members, it is vital to initiate measures to form effective terms and relationships. They should communicate with each other in an appropriate manner and minimize. The occurrence of conducts and despots. Research has indicates that conflicts may take place among siblings in terms of use of technology or books or stationary. Hence, it is vital for the parents to ensure that all children are provided with the necessary materials to enhance their learning. The

availability of materials and amiable environmental conditions with the home are essential for the students to focus upon studies and generate the desired academic outcomes.

**Teaching learning methods:** The teaching learning methods and strategies should be appropriate and encouraging to the students. The teachers in school are the ones that contribute an imperative part in promoting learning among the students. It is essential for them to ensure that the teaching methods used should prove to be beneficial to the students.

**Education of parents:** The educational qualifications of the parents are regarded as one the important aspects that are used to enhance the academic learning of their children. When parents are well educated, they are professional such as doctor, lawyers, teachers etc then they make provision of good education to their children, send them to reputed schools and also provide them with all the needed materials and resources that are used to promote learning.

**Poverty:** The problem of poverty is regarded as one of the major barriers within the course of academic achievements. The individuals residing in the conditions of poverty and backwardness experience the major problem in terms of finances. When their per capita income is low, then they experience problem in not only meeting the educational and school requirements, but also in meeting their living requirements, such as diet and nutrition, health, medical and so forth. Therefore, the problem of poverty is considered as one of the critical factors that hinder the academic performance of the students.

**Social circle:** Children get enrolled in schools not only to learn academic concepts, but they also learn, how to interact and socialize with other. Students usually form friendly terms and relationships with the fellow students. Forming a social circle and friendships have a positive effect upon the academic outcomes of the students. As when one has to work on a project or prepare for a test, then group study is in most cases beneficial. It also causes social satisfaction and Happiness in one’s student life, forming a social circle proves to be beneficial to the individuals in number of ways, such as solving academic problems, getting involved in leisure activities sharing one’s joys and sorrow and so forth.

**Skills and abilities of the teachers:** Teachers have an imperative role in influencing the academic performance of the students. They are bestowed with the authority to direct all the classroom activities and administer learning. It is vital for the teachers to possess the traits of professionalism and conscientiousness. They need to possess an approachable nature, listen and provide solutions to the problems experienced by the students. They should possess adequate knowledge and information regarding the subjects that they are teaching usage of technology. Modern and innovative methods in the teaching and learning process, managing discipline and directing all of the classroom as well as school activities and functions in a well. Organized manner. The teachers in some case are strict, but strictness should be maintained within limits. The main objective of the teachers should only be to enhance the academic

performance of the students and level to their effective development.

### **Motivating and Encouraging students**

In academic learning, some of the concepts are difficult to learn and understand. When problems and difficulties are experienced by the students. They need to obtain assistance from others. When students are unable to achieve the desired grades, then instead of getting angry on them, the teachers and parents need to make provision of help and assistance. They should motivate the students and encourage them to do well in future. They need to understand their weaknesses and help them. When students find certain areas difficult to learn, they teachers should repeat the concepts, provide them class and homework assignment, so that they are able to acquire complete understanding of the concepts.

### **Relation between teachers's teaching competency and academic achievement of students**

Students' achievement can be affected either positively or negatively by the school environment. The role of school is very important in the performance of students and teacher. Teachers are the basic element that greatly influences the teaching learning environment through their abilities, potentialities and professional competence. Only the competent teachers are responsible to bring in the desired changes among their students. Teacher competence is an intellectual potency that exists in teacher's mind and which is realized in doing his/her job according to professional standards. Competence teachers are the most critical element in improving student achievement and closing the achievement gap. The important difference between the most and least effective classroom is the teacher. The single most important influence on student learning is the quality of teaching. If teachers are not given the opportunities to improve practices in the classroom, it is the student's achievement that may be harmed as a result. Effective teachers not only makes student feel good about school and learning but also that their work actually results in increased student achievement. Student's achievement depends upon teachers' competency. If teachers are full with skills then they will give proper knowledge to students. By their students will improve the academic achievement.

### **Conclusion**

A major concern of schools is to increase students' achievement. One way to do this is to focus on classroom environment with the teacher as the centre that will influence student achievement and create best environment to facilitate learning. Its significance for the school is to provide them concrete and reasonable basis regarding teacher professional competencies for the improvement of teacher performance. The results of the study will encourage the teachers to enhance more their capacity and provide them guidance for their capacity and provide them guidance for their smooth functioning in classroom. The study will be useful for both teachers and students who may want to know the factors that could affect upon student academic performance. The study will bring in to light the problems of teachers while teaching and their suggestions to improve the education system. The study also gives teachers awareness about National profession standards of teachers and their importance for teachers.

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